

*Milwaukee County Personnel Review Board*

*Meeting Minutes – June 7, 2016*

**I. Roll Call**

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, June 7, 2016, in Room 306 of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Greg Renz, Mr. Rufino Gaytán III, Ms. Mary K. Bruno, and Mr. Daniel Dennehy.

Mr. Dennehy announced that Susan Lueger resigned from the Personnel Review Board. The Board recognized Ms. Lueger and expressed its sincere appreciation for her service to the Board. Ms. Bruno moved. Mr. Renz seconded, and the Board, by unanimous vote (4-0), accepted Ms. Lueger's resignation and wished her their best in her personal and career endeavors.

**II. Approval of the Minutes of the May 24, 2016 Meeting**

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), approved the minutes of the May 24, 2016 meeting.

**III. Communications and/or comments from the public, if any**

None.

**IV. Correspondence**

None.

**V. First Appearances**

**A. DISCHARGES**

**DANIELLE ADKINS, CORRECTION OFFICER, HOUSE OF CORRECTION  
Case #2-4329 dated 05/27/2016 for HOC IA #16-064**

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Danielle Adkins, who was not present, waived her right to a hearing within 21 days and requested a hearing certain. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on June 21, 2016.

**CALEB KLEIN, CORRECTION OFFICER, HOUSE OF CORRECTION  
Case #2-4328 dated 05/27/2016 for HOC IA #16-065**

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Caleb Klein, who was not present, waived his right to a hearing within 21 days and requested a hearing certain. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on June 21, 2016.

**ANTHONY BRALEY, PARKS MAINTENANCE WORKER IN CHARGE, PARKS**

**Case #2-4327 dated 05/23/2016**

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Anthony Braley, who was not present, waived his right to a hearing within 21 days and requested a hearing certain. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on July 5, 2016.

**ROSIE LLANAS, HUMAN SERVICE WORKER-JJ, DELINQUENCY AND COURT SERVICES, DHHS**

**Case #2-4324 dated 05/20/2016**

The Board heard the request of Attorney Craig Johnson, for District Council 32, AFSCME, on behalf of Rosie Llanas, who was not present, that Ms. Llanas waived her right to a hearing within 21 days and requested a hearing certain. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on August 2, 2016.

**JEFFERY ROBLEE, ELECTRICAL MECHANIC, DOT**

**Case #2-4325 dated 05/20/2016**

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Jeffery Roblee, who was not present, resigned from his position in County Service. The Board recognized the resignation of Jeffery Roblee and closed this case.

**JEANNINE JACOB, HUMAN SERVICE WORKER-AGING, DEPARTMENT ON AGING**

**Case #2-4326 dated 05/20/2016**

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that the appointing authority is withdrawing the charges for discharge against Jeanine Jacob. The Board acknowledged the withdrawal of the charges for discharge and closed this case.

**KURT IGOWSKI, PARKS/HIGHWAY MAINTENANCE WORKER, PARKS**

**Case #2-4323 dated 05/18/2016**

(See Item VII.A. below)

**VI. Update**

**A. DISCHARGE**

**SUSAN BORN, HUMAN SERVICE WORKER, DHHS**

**Case #2-4261 dated 09/21/2015**

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Susan Born's application for disability retirement will be before the Milwaukee County Pension Board for approval on June 15, 2016. Attorney Craig Johnson, for District Council 32, AFSCME, on behalf of Ms. Born, concurred. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), continued the matter for an update report on June 21, 2016.

## **VII. Hearings**

### **A. DISCHARGES**

#### **KURT IGOWSKI, PARKS/HIGHWAY MAINTENANCE WORKER, PARKS Case #2-4323 dated 05/18/2016**

*At 10:54 a.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Kurt Igowski matter. At 11:00 a.m., the Board reconvened in open session.*

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (cc), and upheld the charges for discharge.

#### **CANDYCE KILGORE, CLERICAL ASSISTANT I, CHILD SUPPORT SERVICES**

##### **Case #2-4320 dated 04/29/2016**

*At 4:51 p.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Candyce Kilgore and Teri-Anne Eulberg matters. At 5:35 p.m., the Board reconvened in open session.*

Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (y), and upheld the charges for discharge.

#### **TERI-ANNE EULBERG, DISPATCHER, OFFICE OF EMERGENCY MANAGEMENT**

##### **Case #2-4316 dated 04/19/2016**

*At 4:51 p.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Candyce Kilgore and Teri-Anne Eulberg matters. At 5:35 p.m., the Board reconvened in open session.*

Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (t), and (u), and upheld the charges for discharge.

#### **ALISA BUTLER, JUVENILE CORRECTION OFFICER, DHHS**

##### **Case #2-4318 dated 04/21/2016**

The Board heard the request of Attorney Craig Johnson, for District Council 32, AFSCME, to schedule the matter of Alisa Butler for periodic updates during the pendency of Ms. Butler's disability retirement application. Attorney Paul Kuglitsch, Deputy Corporation Counsel, appearing on behalf of the appointing authority, requested the Board proceed to hearing as scheduled. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), delayed the hearing of Alisa Butler pending clarification from the Milwaukee County Pension Board as to whether the discharge of Alisa Butler would affect her rights to disability retirement, including any appeal rights to an adverse decision. Ms. Bruno moved, Mr. Renz seconded, and

the Board, by unanimous vote (4-0), continued the matter for hearing certain on July 5, 2016.

**VIII. Adjournment**

Mr. Renz moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 5:38 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator